

Ten BIG Points on Leading and Leadership

Timeless Guidance for Aspiring Leaders, First-Time Leaders and Experienced Leaders Trying to Remember Why They Decided to Get Into Leadership in the First Place.

A companion deck to the "Ten Big Points" podcast at <http://artpetty.com>

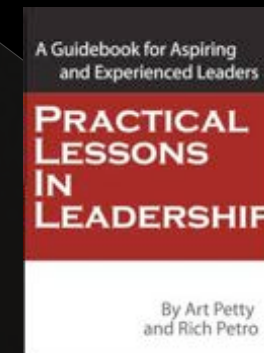
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#1

Leadership Skills are In Demand!

Global Forces
Demographics
Changing Nature of Work

*Increase Your Professional Worth by
Developing Your Leadership Skills!*

#2

Not Everyone Should Lead

Answer: Why Do You Want to Lead?
Answer: What is the Role of a Leader?
Answer: Why do I Believe I Can Lead?

*Understand Your Motivation and What You
are Getting Into. Leadership is a Profession.*

#3

You Are Responsible for Your Own
Career and Leadership Development.

Don't Count on Your Boss

Don't Count on Your Company

Don't Wait for Someone

*Take Control, Seek Out Opportunities,
Seek Feedback*

#4

Leadership is Only Learned by Doing

Can't Learn It In a Course

Can't Learn It From a Book

Can't Learn It by Sitting on the Sideline

Can't Learn It Without A Few Big Mistakes

Seek Out Opportunities to Lead

#5

If Your Reputation is Your Professional Equity...

...Your Credibility is Your Currency as A Leader

*No Credibility, No Success. Every Interaction
Strengthens or Destroys Credibility.*

#6

Leaders Understand & Live Their True Role

Make Vision Real
Inspire, Motivate, Coach
Create the Right Environment
Instill & Defend Values
Break Down Walls
Develop Others

*They Know: It's About the Team,
Not the Leader*

#7

Effective Leaders Know How to Form the Right Work Environment

Words & Tone
Actions
Values
Attitude
Attentiveness
Respect

*Forming the Right Environment for the
Situation is the True Leader's Craft.*

#8

Great Leaders Master the Art of Feedback

Recognize Power of Tough Discussions
Wield Feedback Tool with Respect
Practice Feedback Constantly

*Many People Fear Giving Feedback.
The Best Overcome Their Fear.*

#9

Leaders Know Where They Will Falter:

Errors Due to Ego

Focusing on Wrong People

Forgetting to Pay Attention

Trying to Fix Weaknesses

Avoiding Tough Discussions

Ignoring Accountability

You Must Be Self-Aware to Lead Effectively.

#10

Effective Leaders Reinforce Good Habits

Solicit Feedback

Never Quit Learning

Focus on “You” not “I”

Positively Impact Others

Remember to Enjoy the Journey

Get Started with Your Good Habits Today!

Thanks for Listening!

Join the discussion at The Management Excellence Blog at <http://artpetty.com>

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