

Your Personal Leadership Practices Survey

For Professionals that Lead Others Formally or Informally

Note to Survey Participants: Please rate the statements based on your honest assessment and perception of your personal leadership practices. **Please circle the answer that most accurately describes your opinion.**

1. My primary job is to support my team members.

Strongly Disagree Disagree Agree Strongly Agree

2. I am well versed in our firm's core strategies.

Strongly Disagree Disagree Agree Strongly Agree

3. Most of my calendar time is dedicated to coaching and development.

Strongly Disagree Disagree Agree Strongly Agree

4. I quickly tackle performance problems.

Strongly Disagree Disagree Agree Strongly Agree

5. I constantly link team objectives to company objectives.

Strongly Disagree Disagree Agree Strongly Agree

6. My team members would agree that my leadership style reflects our company values.

Strongly Disagree Disagree Agree Strongly Agree

7. My team members would agree that I treat everyone with respect.

Strongly Disagree Disagree Agree Strongly Agree

8. I work hard on creating an effective working environment for my team members.

Strongly Disagree Disagree Agree Strongly Agree

9. I view myself as a teacher.

Strongly Disagree Disagree Agree Strongly Agree

10. My team members have current (within 12 months), individual development plans.

Strongly Disagree Disagree Agree Strongly Agree

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11. My team members would agree that I am a good listener.

Strongly Disagree Disagree Agree Strongly Agree

12. My team members would indicate that I keep them well-informed on key issues and results.

Strongly Disagree Disagree Agree Strongly Agree

13. My team members would agree that I take a personal interest in them.

Strongly Disagree Disagree Agree Strongly Agree

14. My team members would agree that I look at mistakes and setbacks as learning opportunities.

Strongly Disagree Disagree Agree Strongly Agree

15. I make time to talk about the tough business issues with team members and groups.

Strongly Disagree Disagree Agree Strongly Agree

16. My team members give me high marks for effective and timely decision-making.

Strongly Disagree Disagree Agree Strongly Agree

17. I go out of my way to celebrate successes.

Strongly Disagree Disagree Agree Strongly Agree

18. I am viewed as someone that cares about developing people.

Strongly Disagree Disagree Agree Strongly Agree

19. My team members would agree that I take constructive criticism well.

Strongly Disagree Disagree Agree Strongly Agree

20. I am constantly seeking out opportunities to improve my skills.

Strongly Disagree Disagree Agree Strongly Agree